

We specialise in recruitment and labour solutions for the industrial, Engineering, Manufacturing, Building and Construction and Mining sectors of Australia. We have a focus on providing comprehensive people solutions to its clients in a partnership approach to sharing risk and business goals.

We are committed to a policy of providing high quality products and services in a manner which will protect and improve the environment for all of our activities.

We will work closely with our clients, contractors, the community, industry and external agencies to establish the controls by which we can make a positive contribution towards innovative and cost-effective and sustainable environmental outcomes.

Responsible management of environmental issues is an essential part of achieving our business objectives.

Accordingly, we are committed to conducting our activities in ways which will:

- Improve our awareness and management of environmental risks and avoid, reduce and prevent pollution.
- Fulfil compliance obligations.
- Promote waste minimisation and energy management.

We, through our management and workers, will ensure our operations comply with this policy by developing, implementing and maintaining a system based on ISO 14001:2015.

The Environmental Management System will:

- Set a clear policy direction for environmental issues and objectives.
- Contain measurable objectives and targets;
- Establish systems for auditing monitoring and reporting performance.
- Identify and promptly resolve any non-conformances and document any necessary procedural changes.

This policy shall be reviewed on an annual basis.

.Approved      Jordan Wilson

by:

A handwritten signature in blue ink that reads 'J. Wilson'.

**Director**

Date:            03 December 2018



## Environmental Policy